

Commission on Athletics

GENDER EQUITY COMMITTEE

- MINUTES OF THE MEETING -

December 3, 2002

Via Videoconference

A. WELCOME/INTRODUCTION OF NEW MEMBERS

The meeting was called to order at 2:00 pm by chair, Dianne Van Hook. The members joined the videoconference from the COA Office, Butte, Grossmont, Santa Ana, Bakersfield and De Anza.

Those in attendance were: Dianne Van Hook, Chair; Fran Babich, Catherine Bowyer, Avie Bridges, Sue Gatlin, Fran Cummings, Felix Rogers, Wanda Wong, Sandra Taylor, Joanne Fortunato, and Stu Van Horn. Guests included Aracely Mora and Rita Cepeda.

B. UPDATING OF THE COA'S GENDER EQUITY SELF-REVIEW MANUAL

Committee members reviewed the suggested amendments to chapters 1 and 2 to the self-review manual completed since the September 12 meeting of the committee. It was MSC to approve the edits and incorporate them into the self-review manual. The committee agreed to revise chapter 3 of the manual after review of the final report of the Commission on Opportunity in Athletics, expected to be published in January 2003.

C. DATES, LOCATIONS & PROPOSED FORMATS/PRESENTERS OF PROPOSED DRIVE-IN WORKSHOPS

The Committee focused on developing an appropriate plan to produce and conduct a series of drive-in, fly-in workshops for various segments of the college community. Committee member Avie Bridges briefed the committee and requested input on the type and mix of topics to include in the proposed workshops. After considerable discussion, the following is an approved outline of the workshop dates, formats and locations:

1. 'Train the Trainers' workshop for committee members featuring Valerie Bonnette of Good Sports, Inc., to be held in late January or early February 2003. The committee agreed that the 'train the trainers' workshop would be invaluable to each as professional development to assist them in

developing a comprehensive understanding of the federal mandate and to make them more comfortable presenting to community college groups.

2. There was considerable discussion about whom to invite to the actual workshops on Title IX conducted in spring 2003 (beginning in February after the Train the Trainers Workshop) by committee members. It was determined that workshop content should mirror the interests of each targeted, invited group. However, all workshops will be free and open to all interested persons. The committee agreed it would promote attendance of college 'teams' composed of various members of administrative staff and coaching staff at each workshop.

A minimum of three locations in the state would be scheduled of each workshop to optimize attendance by members of local COA colleges. Possible locations will include the following regional areas: LA/Orange County (Santa Ana College volunteered to host), San Diego, Central Valley, Ventura/Santa Barbara, Sacramento (De Anza College volunteered to host), and Redding.

The content of each workshop and target audience identified by the committee as follows:

- Workshop for CEO's, VPs, Division Deans, AD's – Content will include a brief explanation of the law, review of the so-called 'laundry list' of requirements of the law, focus on compliance efforts within prongs 2 and 3 of the law.
- Workshop for coaches, AD's, public information officers, sports information officers, and foundation personnel – Content will include a brief explanation of the law, key aspects of athletic team fundraising, and should include strategies to assist local college personnel in ensuring equity and compliance with financial contributions to athletic team programs

D. PRESENTATIONS TO STATE ORGANIZATION CONFERENCES

Committee members discussed the development of a breakout session to pitch to various statewide organizations in 2003. Various members of the committee would coordinate these breakout sessions. The committee identified a number of state organizations to approach as follows:

- CCCT Convention in May 2003 – Chairperson Van Hook to seek 'call for presentation' materials to submit the breakout session topic for consideration. Committee member Bridges will email drafts of workshop topics to all committee members for input. Committee members will be included in the workshops as moderators and presenters.

- ACCCA Convention in February 2004 – COA staff to discuss with ACCCA staff and seek timelines for ‘call for presentation’ materials
- CEOCCC Regional Conferences in April 2003 – Chairperson Van Hook to seek ‘call for presentation’ materials to submit breakout session topic for consideration. The northern CEO’s typically meet in Yosemite and the southern CEO’s typically meet in Lake Arrowhead.
- CCPRO Conference in April 2003 - Chairperson Van Hook to seek ‘call for presentation’ materials to submit the breakout session topic for consideration
- CCCADA Convention in June 2003 – COA staff to contact Shirley Baskin of Los Medanos College and seek approval of a breakout session topic for consideration at the conference in Lake Tahoe
- CCLC Convention in November 2004 - Chairperson Van Hook to seek ‘call for presentation’ materials to submit the breakout session topic for consideration
- COA staff was directed to contact Michael Messner of the University of Southern California for a possible workshop to the COA Board in May 2003. COA staff will contact Messner to discuss his availability, terms, etc. The COA boardroom is scheduled to host the event. Committee members will be invited to participate via videoconference as the boardroom prohibits more than 18 people in attendance due to fire code regulations. COA staff will provide more details in the future.

E. GENDER EQUITY COMMITTEE NEWSLETTERS

Chairperson Van Hook presented outlines of the first two newsletters discussing various aspects of Title IX. The newsletters will be published in January, February, March and April 2003. Michael Wilding, College of the Canyons (COC) dean of student services, is assisting in developing the newsletter content. Chairperson Van Hook will email drafts of the first newsletters to each committee member for comments, as well as an outline for the second newsletter. COC will print each newsletter. COC and COA will coordinate best methods to distribute the newsletters to local college personnel. If members have ideas for newsletters #3 and #4, please send them to Chairperson Van Hook.

F. SUMMARY OF TITLE IX TOWN HALL MEETING IN SAN DIEGO

Committee members discussed the recent town hall meeting in San Diego that featured a presentation by COA Board member Rosa Perez, president of Canada College. Perez’ remarks are available at the following hyperlink:
http://www.coasports.org/.equity_perez_remarks11200.html.

The committee directed COA staff to distribute an email to all CEO’s with a link to Dr. Perez’ presentation.

G. DISCUSSION OF EADA COLLECTION INFORMATION

COA staff circulated a memorandum to committee members that outlined colleges that have submitted a copy of the EADA report to the COA office. It was noted that the majority of colleges throughout the state had complied with the request and that approximately 11 colleges had not yet submitted a file copy of the report to the COA office. No action was taken.

Chairperson Van Hook indicated that per discussion of the topic at the COA Board meeting in November 2002, she volunteered to send a letter to the United States Secretary of Education outlining concerns as to the current method of data collection and how many of those methods are not appropriate and/or relevant for community colleges.

H. INFORMATION SESSION AT MARCH COA CONVENTION

Chairperson Van Hook reported that she will be joined by Perez and Ken Yglesias, CEO at Golden West College, to plan and set up a CEO information session at the COA March 2003 convention. Chairperson Van Hook asked for ideas to consider including in the workshop. Those topics are as follows:

- Full time coaches who retreat to the classroom and no longer coach
- How to regain or secure those coaching slots
- What coaching entails
- Gender equity case studies
- 40/60/80 proposal of the COA
- National disclosure act for athletic injuries
- Out of season competition

I. NEW BUSINESS

COA staff provided two information reports as follows:

- Title IX, the landmark legislation that mandates gender equity in education, has been renamed after the late U.S. rep Patsy Mink. It will now be known as the “Patsy T. Mink Equal Opportunity in Education Act.”
- The subcommittee (assigned at the September 12 committee meeting) to review the ‘Men’s and Women’s Sport Participation by Conference’ chart had completed its efforts to revise the data to more accurately reflect the data required by EADA reports. Subcommittee members included Felix Rogers and Dean Crowley and COA staff. It was agreed to revise the report to add a line that includes those sports hosted out of the ‘home conference’ of each college. Compliance percentage will be used with the new ‘bottom line’ and should provide a more logical comparison to other Title IX data collection efforts. COA staff will revise the chart and distribute to the committee prior to posting on the COA website.

J. ADJOURNMENT

There being no further business to come before the Gender Equity Committee, the meeting was adjourned at 4:04 pm.

Respectfully submitted by:

Joanne A. Fortunato, Ph.D.
Commissioner of Athletics